

## 2025 City of Evans Pay Plan

| City of Evans Job Title                         | Range<br>Minimum | Range<br>Maximum |
|---|------------------|------------------|
| <b>Salary Grade 500</b>                         | <b>\$41,600</b>  | <b>\$58,240</b>  |
| Custodian I                                     | \$20.00          | \$28.00          |
| <b>Salary Grade 600</b>                         | <b>\$45,760</b>  | <b>\$64,064</b>  |
| Custodian II                                    | \$22.00          | \$30.80          |
| Parks Maintenance Technician I                  |                  |                  |
| Public Works Maintenance Technician I           |                  |                  |
| Wastewater Technician I                         |                  |                  |
| <b>Salary Grade 700</b>                         | <b>\$50,336</b>  | <b>\$70,470</b>  |
| Accounting Clerk                                | \$24.20          | \$33.88          |
| Accounts Payable Clerk                          |                  |                  |
| Customer Service Administrator                  |                  |                  |
| Facilities Maintenance Supervisor               |                  |                  |
| Parks Maintenance Technician II                 |                  |                  |
| Police Records Specialist                       |                  |                  |
| Public Works Maintenance Technician II          |                  |                  |
| Wastewater Technician II                        |                  |                  |
| <b>Salary Grade 800</b>                         | <b>\$55,370</b>  | <b>\$77,517</b>  |
| Code Enforcement Officer                        | \$26.62          | \$37.27          |
| Digital Evidence Technician                     |                  |                  |
| Facility Maintenance Technician                 |                  |                  |
| Fleet Technician                                |                  |                  |
| Municipal Court Clerk                           |                  |                  |
| Parks Maintenance Technician III                |                  |                  |
| Property and Evidence Technician                |                  |                  |
| Public Works Maintenance Technician III         |                  |                  |
| Recreation Supervisor (Exempt)                  |                  |                  |
| Wastewater Technician III                       |                  |                  |
| <b>Salary Grade 900</b>                         | <b>\$60,907</b>  | <b>\$85,269</b>  |
| Accountant I (Exempt)                           | \$29.28          | \$40.99          |
| Building Coordinator                            |                  |                  |
| Code Enforcement Officer II                     |                  |                  |
| Community Service Technician                    |                  |                  |
| Deputy City Clerk (Exempt)                      |                  |                  |
| Safety & Risk Coordinator                       |                  |                  |
| Engineering Technician/Utility Locator          |                  |                  |
| Human Resources Associate                       |                  |                  |
| Planner I (Exempt)                              |                  |                  |
| Sign Technician                                 |                  |                  |
| Wastewater Technician IV                        |                  |                  |
| <b>Salary Grade 1000</b>                        | <b>\$66,997</b>  | <b>\$93,796</b>  |
| Accountant II (Exempt)                          | \$32.21          | \$45.09          |
| Building Inspector                              |                  |                  |
| Communication Specialist (Exempt)               |                  |                  |
| Customer Service and Utility Billing Supervisor |                  |                  |
| Economic Development Specialist                 |                  |                  |
| Fleet Manager                                   |                  |                  |
| Parks Supervisor                                |                  |                  |
| Planner II (Exempt)                             |                  |                  |
| Property and Evidence Manager                   |                  |                  |
| Streets and Stormwater Supervisor               |                  |                  |
| Wastewater Collections Supervisor               |                  |                  |
| Wastewater Lab Technician                       |                  |                  |
| Water Distribution Supervisor                   |                  |                  |

## 2025 City of Evans Pay Plan

| City of Evans Job Title                              | Range<br>Minimum | Range<br>Maximum |
|--|------------------|------------------|
| <b>Salary Grade 1100</b>                             | <b>\$73,697</b>  | <b>\$103,176</b> |
| Civil Engineer I (Exempt)                            | \$35.43          | \$49.60          |
| Human Resources Business Partner (Exempt)            |                  |                  |
| Municipal Court Supervisor (Exempt)                  |                  |                  |
| Police Records Manager                               |                  |                  |
| Procurement & Contract Specialist (Exempt)           |                  |                  |
| Senior Construction Inspector                        |                  |                  |
| Senior Building Inspector (Exempt)                   |                  |                  |
| Water Resources & Conservation Coordinator (Exempt)  |                  |                  |
| <b>Salary Grade 1200</b>                             | <b>\$81,067</b>  | <b>\$113,493</b> |
| Assistant Wastewater Superintendent                  | \$38.97          | \$54.56          |
| Civil Engineer II (Exempt)                           |                  |                  |
| Community Outreach Administrator                     |                  |                  |
| Neighborhood Services Manager (Exempt)               |                  |                  |
| Senior Accountant (Exempt)                           |                  |                  |
| Technical Support Administrator (Exempt)             |                  |                  |
| <b>Salary Grade 1300</b>                             | <b>\$89,173</b>  | <b>\$124,843</b> |
| Assistant to the City Manager (Exempt)               | \$42.87          | \$60.02          |
| Facilities Maintenance Manager (Exempt)              |                  |                  |
| GIS Administrator (Exempt)                           |                  |                  |
| Recreation Manager (Exempt)                          |                  |                  |
| Senior Planner (Exempt)                              |                  |                  |
| Systems & Network Administrator (Exempt)             |                  |                  |
| <b>Salary Grade 1400</b>                             | <b>\$98,091</b>  | <b>\$137,327</b> |
| Civil Engineer III (Exempt)                          | \$47.16          | \$66.02          |
| Finance Manager (Exempt)                             |                  |                  |
| Human Resources Manager (Exempt)                     |                  |                  |
| Operations Superintendent (Exempt)                   |                  |                  |
| Parks Superintendent (Exempt)                        |                  |                  |
| Safety and Risk Manager (Exempt)                     |                  |                  |
| Wastewater Superintendent (Exempt)                   |                  |                  |
| <b>Salary Grade 1500</b>                             | <b>\$107,900</b> | <b>\$151,060</b> |
| Chief Building Official (Exempt)                     | \$51.88          | \$72.63          |
| City Clerk (Exempt)                                  |                  |                  |
| Civil Engineer IV (Exempt)                           |                  |                  |
| <b>Salary Grade 1600</b>                             | <b>\$118,690</b> | <b>\$166,166</b> |
| City Engineer (Exempt)                               | \$57.06          | \$79.89          |
| Police Lieutenant (Exempt)                           |                  |                  |
| <b>Salary Grade 1700</b>                             | <b>\$130,559</b> | <b>\$182,782</b> |
| Police Commander (Exempt)                            | \$62.77          | \$87.88          |
| <b>Salary Grade 1800</b>                             | <b>\$143,614</b> | <b>\$201,060</b> |
| Community Development Director (Exempt)              | \$69.05          | \$96.66          |
| Deputy City Attorney (Exempt)                        |                  |                  |
| Economic Development Director (Exempt)               |                  |                  |
| Finance Director (Exempt)                            |                  |                  |
| Human Resources & Risk Management Director (Exempt)  |                  |                  |
| Information Technology Director (Exempt)             |                  |                  |
| Parks & Recreation Director (Exempt)                 |                  |                  |
| Police Chief (Exempt)                                |                  |                  |
| Public Works & Utilities Director (Exempt)           |                  |                  |
| <b>Salary Grade 1900</b>                             | <b>\$157,975</b> | <b>\$221,166</b> |
| Assistant City Manager/CFO (Exempt)                  | \$75.95          | \$106.33         |
| Assistant City Manager/Development Services (Exempt) |                  |                  |